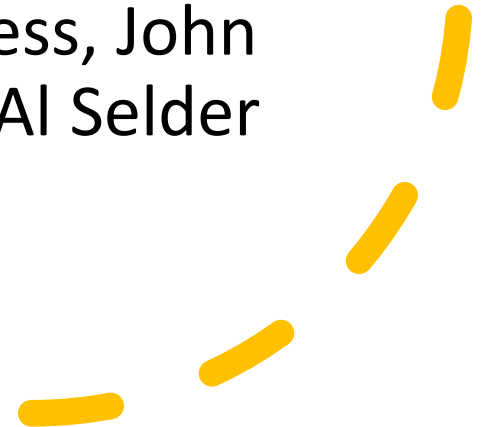


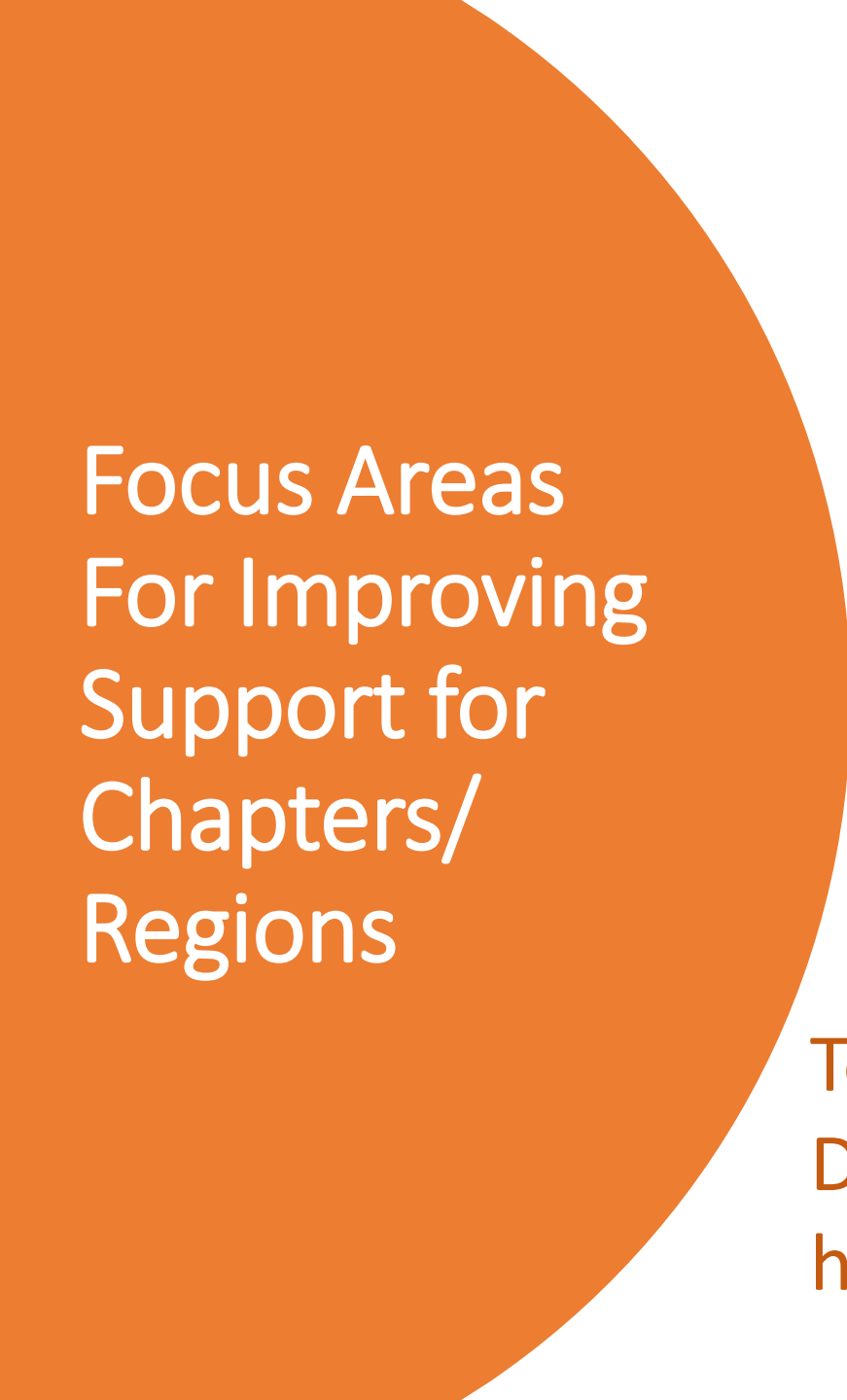
Chapter Development Council

Report on
Chapter
Interviews
3/10/21



- Charter of the Chapter Development Council
 - Be a resource & connection point for the conveners, bringing consistency through sharing of wisdom and process knowledge
 - Council Members – Seth Burgess, John Ball, Terry Frisbie, Tim Callan, Al Selder





Focus Areas For Improving Support for Chapters/ Regions

- Growth
- Events and Programs
- Resource Management
- Convener Mentoring
- Financial Health
- Development of Elders and Leaders
- Communications

To gather feedback, the Chapter Development Council members have hosted many Interviews.





Reporting Today

1. Interview Process and Status
2. Summary of Results
3. Next Steps



Chapter/Region Interviews

Completed

- Illuman of Arizona
- Illuman of Colorado
- Illuman Washington DC Region
- Illinois M.A.L.E.s
- Indiana-Michigan M.A.L.E.s
- Minnesota M.A.L.E.s
- Illuman of the Ozark
- Illuman of Texas
- Nor Cal M.A.L.E.s
- Ohio Illuman
- Illuman of Pennsylvania
- Northeast (ME,MA,VT,NH,RI and CT)
- Nevada
- Florida
- Alabama


To Be Scheduled

- Illuman of Louisiana
- Illuman of New Mexico
- Illuman of SoCal
- Illuman of Washington
- New York
- Georgia
- Illuman of Oregon
- Oklahoma
- Canada East and West



Interview Topics and Questions


1. ORGANIZATIONAL STRUCTURE & LEADERSHIP

- How is your chapter/region organized?
 - How are you funded?
 - Describe your leadership structure and functions?
- 



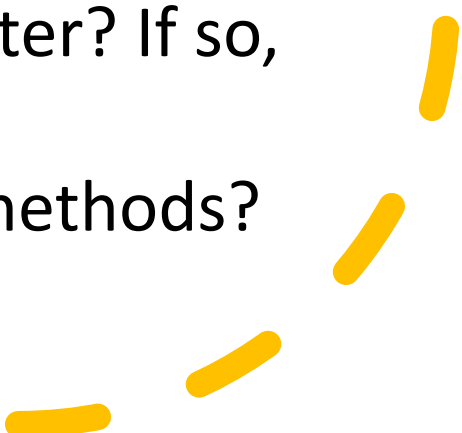
Interview Topics and Questions

2. ORGANIZATIONAL HEALTH & STABILITY

- How would you best describe your current state?
 - Describe any issues or challenges you are experiencing?
 - What do you do well what needs work?
- 

Interview Topics and Questions

3. PROGRAM & COMMUNICATION

- What programs have you hosted?
 - Do you host a MROP or desire to do so?
 - Do you offer local/regional councils?
 - What programs sponsored by other chapters or national Illuman have the men in your chapter/region participated?
 - Do you have plans in the works for new program offerings for your chapter? If so, what are they?
 - Describe your communication methods?
- 

Interview Topics and Questions

- WITH EACH TOPIC CONSIDER
 - What knowledge, experience, or resources in these topics do you have to share that will be helpful to other Chapters/Regions?
 - How can the Chapter Development Council and/or Illuman help?
 - Recommendations
- Feedback Prompt
 - From a few of you who participated in an Interview, in a few words, what are your thoughts about the process?



Chapter/Region Interview Summaries-

Ideas & Help Needed

Questions & Concerns

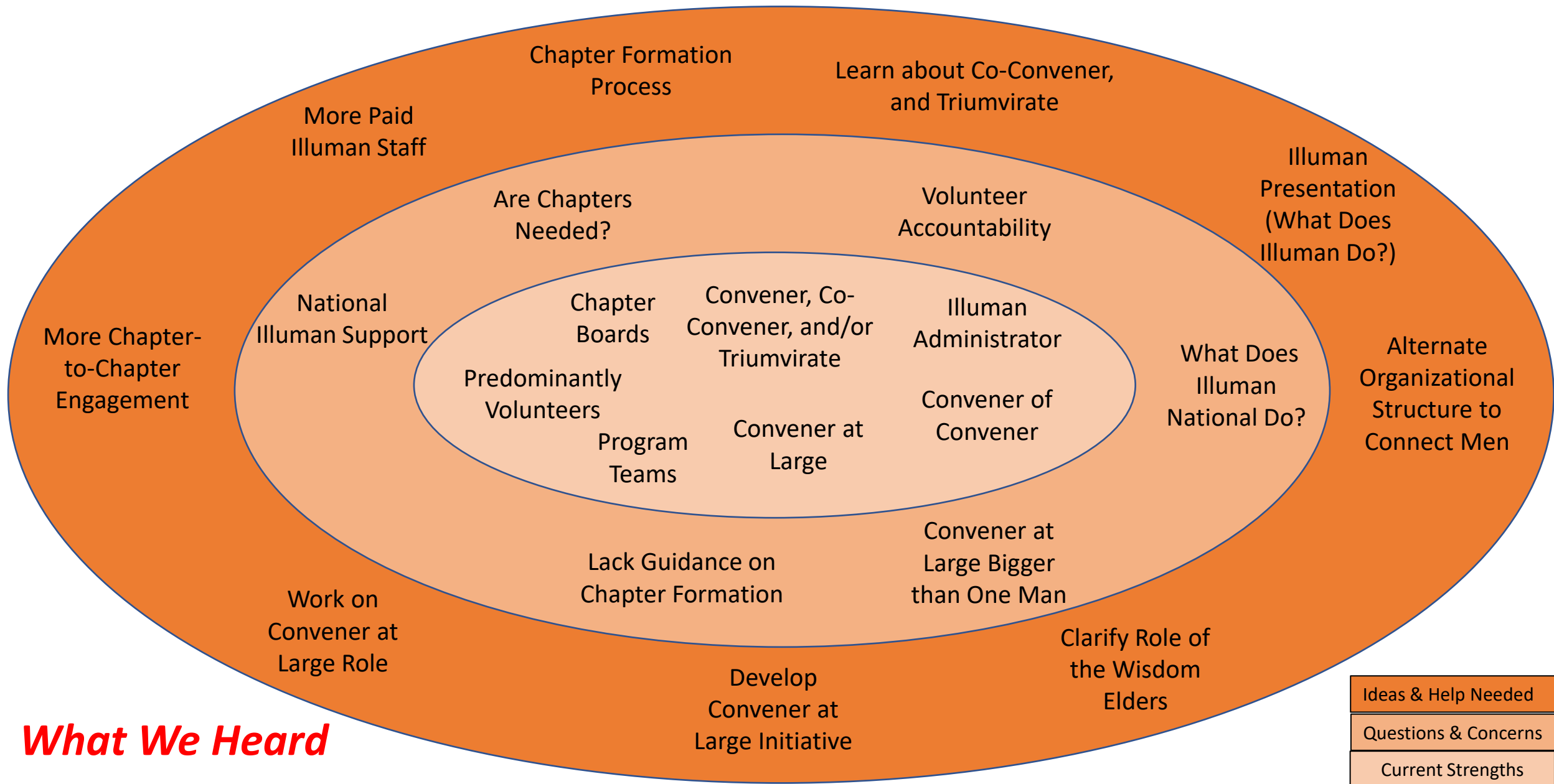
Current Strengths

Ideas & Help Needed

Questions & Concerns

Current Strengths

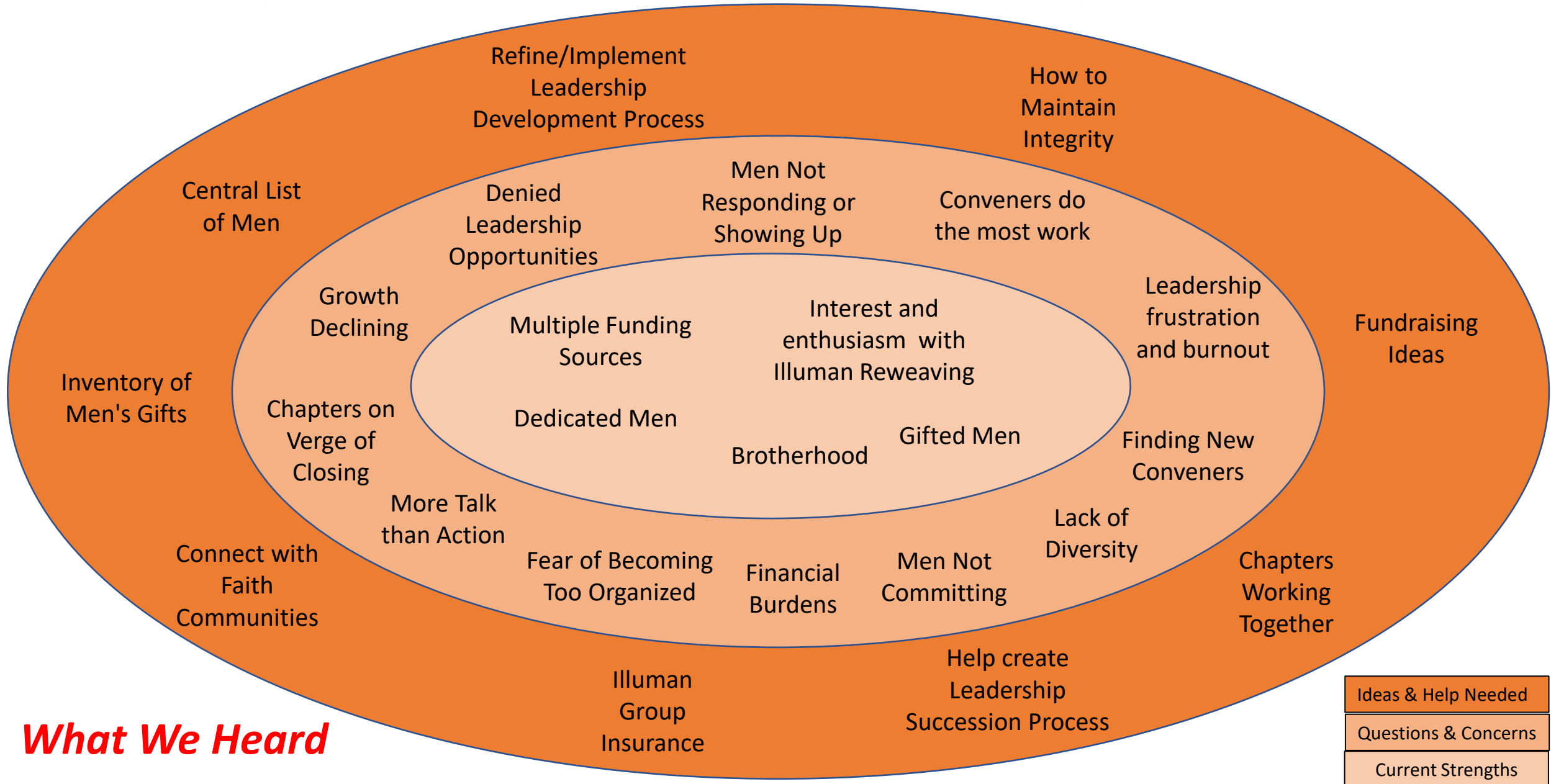
Organizational Structure and Leadership Summary



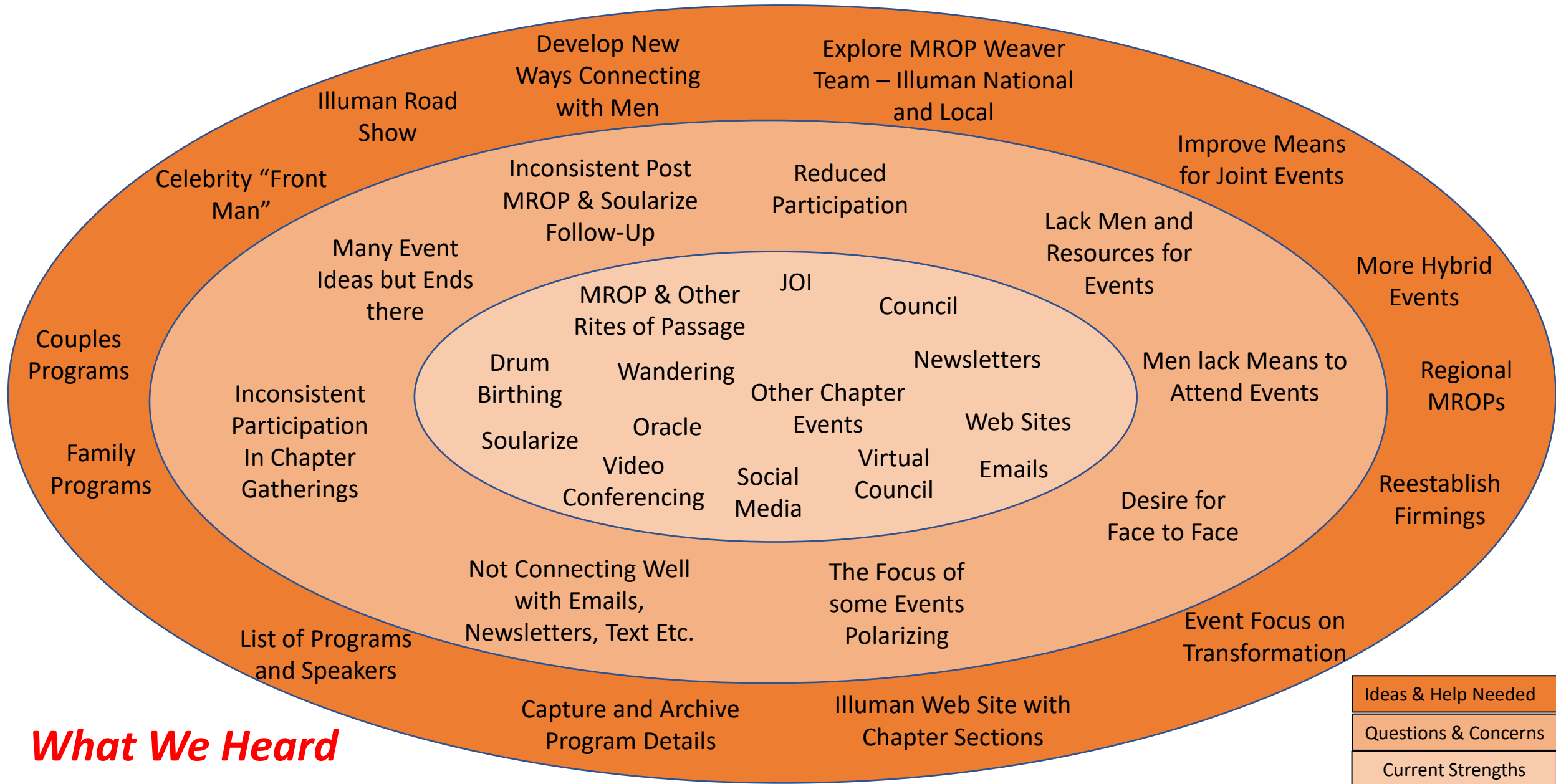
What We Heard

Ideas & Help Needed
Questions & Concerns
Current Strengths

Organizational Health and Stability Summary



Program and Communication Summary



What We Heard

Next Steps for Chapter Development Council

Complete Interviews & Other Projects

- Continue interviews and add findings into summary
- Release How to Be a Chapter/Region Videos
- Working on Proposal for Leadership Discernment
- Continue working on focus areas such as growth, events, resources, mentoring, financial, leadership development, communications and other areas as they arise.

Feel Free to Contact us at
akselder4@cox.net

Oracle

- 3-10-21 Convener Meeting with Board and Wisdom Elders
- Seth represent CDC as Shepherd
- Work with Program council and Futuring council to incorporate findings from interviews into Oracle program.

Witness Prompt
What Did You Hear?

Implementation

- Work with Chapters needing help
- Provide mentoring support to conveners & chapter leaders
- Develop instructional print & media resources on leadership development & methods that foster chapter growth & development
- Chapter Development Council to remain active in support of Illuman's mission
- Periodic Chapter/Region Check-In